NAME	TOPICS			
Devin Abellon, P.E.  Tel: (760) 902-4879  E-Mail: devin.abellon@uponor.com	The (un)Ethical Engineer: a study in principle and practice			
Erich Binder  403-836-0832 Email: ebcl@shaw.ca	ASHRAE - How You Can Get involved			
Pam Duffy, P.E.  Email: pam.duffy.ashrae@gmail.com	<ul> <li>Promoting the HVAC Industry for a Sustainable Future</li> <li>Take it from a Millennial: Generation Differences in the Workforce</li> <li>Time Management for the Perpetually Busy Engineer</li> </ul>			
Victor Goldschmidt, Ph.D.  Tel: (231) 386-9058 E-Mail: creating2@earthlink.net	<ul> <li>Active Listening &amp; Styles of Communication</li> <li>Distinction between Leadership and Management and their Application</li> <li>Principles of Leadership &amp; Change</li> <li>Principles of Leadership &amp; Group Dynamics</li> <li>Problem Solving and Creativity</li> <li>Problem Solving in Engineering</li> <li>Releasing Individuals' Own Creativity</li> <li>Thinking Like an Engineer and Societal Challenges</li> <li>Training Session - Leadership Principles</li> <li>Training Session - Problem Solving: Principles &amp; Practices</li> <li>Training Session - Strategic Planning</li> </ul>			
Patricia Graef  Tel: (239) 218-8030  E-Mail: pat.graef@att.net	Business Ethics for the HVAC Professional			
Ronald E. Jarnagin  Tel: (509) 430-4113  E-Mail: ron.jarnagin@att.net	Sustaining ASHRAE Through Leadership			

NAME	TOPICS			
Julia Keen, Ph.D., P.E., BEAP, HBDP  Tel: (319) 230-8522 E-Mail: jkeen@ksu.edu	<ul> <li>Targeting Success – Improve Employee Satisfaction, Retention, and Profit</li> <li>Ethical Decision Making – An Exercise in Application</li> <li>Millennials – How to Manage the next Generation</li> <li>Distinctly Different – Skillsets for Women to Succeed in STEM Fields</li> <li>ASHRAE's Impact in the Industry - Past, Present, and Future</li> </ul>			
M Dennis Knight, P.E.  Tel: (843) 437-3647  E-Mail: dknight@wholebuildingsystems.com	Developing an Integrated Personal Management System to help get things done			
Thomas Lawrence, P.E.  (706) 542-4322 Email: lawrence@engr.uga.edu	What ASHRAE is Doing to Become a Global Society			
Karine Leblanc (310) 420-7066 Email: karine@leblancusa.com	<ul> <li>How to use Emotional Intelligence to become a better person professionally and personally</li> <li>Everyone Communicates, Few Connect</li> </ul>			
Erin McConahey  310-578-4400 Email: Erin.McConahey@arup.com	An Inclusion Mindset			
Rvan M. MacGillivrav  306-477-0678 Email: ryan.macgillivray@dwel.com	Ethics and Professionalism			
Christopher M. McDonald, Esquire  Tel: (816) 474-6550  E-Mail: cmcdonald@shb.com	<ul> <li>Document Management &amp; Discovery – How Documents &amp; E-mails are Used in Litigation</li> </ul>			

NAME	TOPICS			
Thomas H. Phoenix, P.E.  336.232.5755 Email: tphoenix@clarkpatterson.com	Passion and Performance			
Terry L. Rodgers  704-942-1185 Email: trodgers@primaryintegration.com	<ul> <li>Performance Based Training Programs</li> <li>Document Control and Retention Programs</li> <li>Optimizing Staff Resources</li> <li>Characteristics of Cultures of Excellence</li> <li>The Value of Institutional Knowledge</li> <li>Integrity (How to Respond When Things Go Wrong)</li> <li>Effective Communication</li> </ul>			
Richard Rooley  (44) 1753-648040  Email: richard@rooley.com	<ul> <li>Leadership and Management for Engineers – How to achieve profit – for whom?</li> </ul>			
Michael (Mick) Schwedler  608-787-4339 Email: mschwedler@trane.com	• Ethics Case Studies			
E. Mitchell Swann, P.E.  Tel: (610) 640-9600, Ext. 19  E-Mail: swann@mdcsystems.com	<ul> <li>Can't We All Just Get Along? – Keeping Your Eye on the Prize Despite Getting Poked in it (Alternative Dispute Resolution in Construction)</li> </ul>			
Samir Traboulsi  Tel: 00961 3 382960  E-Mail: traboulsi.samir@gmail.com	Ethics & the Built Environment			
T. David Underwood, P.Eng.  Tel: (416) 948-8902  E-Mail: dunderwood@hvacrtdu.com	<ul> <li>Career Opportunities for Students in ASHRAE</li> <li>Ethics and Morality ASHRAE's perspective</li> <li>How Does the Government Affairs Committee (GAC) Serve Humanity and Promote a Sustainable world?</li> </ul>			
Timothy Wentz  (402)-770-3973  Email: tim.wentz@windstream.net	<ul> <li>The Interface Between Risk and Ethics</li> <li>The Ethics of Disputes: Managing the Construction Claim Process</li> <li>The Ethics of Money: Bidding, Payment Applications and Change Orders</li> <li>Back to the Future: Our Industry in 2030</li> </ul>			

NAME	TOPICS	
Douglas F. Zentz  Tel: (231) 796-8162  E-Mail: zentzd@ferris.edu	<ul> <li>How to Communicate Technically in a Professional World with Technical Information</li> <li>Sustaining ASHRAE Through Leadership, Mentoring Our Future</li> </ul>	

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